

By: Senator(s) Hall, Burton, Gollott, White To: Appropriations  
(5th), Carter, Minor, Moffatt, Ross, Simmons,  
Thames

SENATE BILL NO. 3177  
(As Passed the Senate)

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE  
2 EXPENSES OF THE MISSISSIPPI WORKERS' COMPENSATION COMMISSION FOR  
3 FISCAL YEAR 2000.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 Treasury to the credit of the Mississippi Workers' Compensation  
8 Commission, for the purpose of defraying the expenses incurred by  
9 said commission for the fiscal year beginning July 1, 1999, and  
10 ending June 30, 2000..... \$ 5,299,999.00.

11 SECTION 2. Of the funds appropriated under the provisions of  
12 Section 1, not more than the amounts set forth below shall be  
13 expended for the respective major objects or purposes of  
14 expenditure:

15 MAJOR OBJECTS OF EXPENDITURE:

16 Personal Services:

17	Salaries, Wages and Fringe Benefits..	\$	3,538,763.00
18	Travel and Subsistence.....		165,468.00
19	Contractual Services.....		1,059,584.00
20	Commodities.....		78,300.00
21	Capital Outlay:		
22	Other Than Equipment.....		5,000.00
23	Equipment.....		97,884.00
24	Subsidies, Loans and Grants.....		<u>355,000.00</u>
25	Total.....	\$	5,299,999.00

26 AUTHORIZED POSITIONS:

27	Permanent:	Full Time. . . . .	78
28		Part Time. . . . .	0
29	Time-Limited:	Full Time. . . . .	0
30		Part Time. . . . .	0

31 From the funds provided in the budget category "Personal  
32 Services: Salaries, Wages and Fringe Benefits," funds may be  
33 expended for the following purposes, in compliance with the  
34 policies established by the State Personnel Board and any  
35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan  
37 shall be maintained within the constraints of the funds  
38 appropriated herein.

39 (b) Funds are provided to adjust the Variable  
40 Compensation Plan, including realignment, to ensure that all  
41 full-time employees with at least six (6) months of continuous  
42 current service, as of June 30, 1999, receive an increase of One  
43 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
44 adjust critical job classes up to an additional One Thousand  
45 Dollars (\$1,000.00).

46 (c) If an employee is currently at or above the end  
47 salary for his or her job classification, then the increase shall  
48 be built into the employee's base salary. To be eligible for any  
49 increase authorized in this section, employees may not have a  
50 current performance rating below "meets expectations" as of the  
51 effective date of the increase. Employees who subsequently  
52 receive a performance rating of "meets expectations" or above  
53 during Fiscal Year 2000 shall receive the salary increase  
54 effective the date of the rating.

55 It is the agency's responsibility to make certain that funds  
56 required to be appropriated for "Personal Services" for Fiscal  
57 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
58 that purpose unless programs or positions are added to the  
59 agency's budget by the Mississippi Legislature.

60 Any transfers or escalations shall be made in accordance with  
61 the terms, conditions, and procedures established by law.

62 No general funds authorized to be expended herein shall be  
63 used to replace federal funds and/or other special funds which are  
64 being used for salaries authorized under the provisions of this  
65 act and which are withdrawn and no longer available.

66 SECTION 3. It is the intention of the Legislature that with  
67 the funds appropriated in Section 1 and authorized for expenditure  
68 in Section 2, the Mississippi Workers' Compensation Commission  
69 shall enter into a contract with the industrial private sector for  
70 the purpose of implementing a safety education and training  
71 program.

72 SECTION 4. With the funds provided herein, it is the intent  
73 of the Legislature that the Workers' Compensation Commission may  
74 transfer a sum or sums not to exceed Two Hundred Thousand Dollars  
75 (\$200,000.00) from the Administration Expense Fund to the Second  
76 Injury Fund.

77 SECTION 5. The money herein appropriated shall be paid by  
78 the State Treasurer out of any money in the State Treasury to the  
79 credit of the proper fund or funds as set forth in this act, upon  
80 warrants issued by the State Fiscal Officer; and the State Fiscal  
81 Officer shall issue his warrants upon requisitions signed by the  
82 proper person, officer or officers in the manner provided by law.

83 SECTION 6. This act shall take effect and be in force from  
84 and after July 1, 1999.